

**Alachua County County Commissioners  
FY 18 - 19 Pay Plan - Non Bargaining - NBR**

Date: 03/26/19  
Revised/Board Approved

| Class Code | Class Title                    | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|--------------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 3011       | 911 SPECIALIST                 | NBR | 9     | N         | \$ 15.3945          | \$ 23.1667          | \$ 1,231.56      | \$ 1,853.34      | \$ 32,020.56   | \$ 48,186.74   |
| 2079       | ACCREDITATION MANAGER          | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 5100       | ADMIN ASST                     | NBR | 13    | N         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 5106       | ADMIN COORD                    | NBR | 10    | Y         | \$ 16.2107          | \$ 24.3946          | \$ 1,296.86      | \$ 1,951.57      | \$ 33,718.26   | \$ 50,740.77   |
| 1447       | ADMIN SUPPORT MGR              | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2312       | ADMINISTRATIVE MANAGER         | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 5230       | AGENDA/RECORDS COORD           | NBR | 13    | Y         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 1040       | ANIMAL SERVICES DIR            | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 3060       | ANIMAL SERVICES SUPV           | NBR | 15    | Y         | \$ 20.9864          | \$ 32.6002          | \$ 1,678.91      | \$ 2,608.02      | \$ 43,651.71   | \$ 67,808.42   |
| 1215       | APPLICATIONS MGR               | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 2142       | APPLICATIONS SUPV              | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 2284       | ASSOCIATE PLANNER              | NBR | 13    | N         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 1742       | ASST BUILDING OFFICIAL         | NBR | 20    | N         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 1501       | ASST CHIEF                     | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 1502       | ASST DIR/ EMERGENCY MGMT       | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 1342       | ASST DIR/ADMIN AND SUPPORT SVC | NBR | 25    | Y         | \$ 35.5537          | \$ 55.2961          | \$ 2,844.30      | \$ 4,423.69      | \$ 73,951.70   | \$ 115,015.89  |
| 1117       | ASST DIR/COMM SUPPORT SVCS     | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 1121       | ASST DIR/FACILITIES MGMT       | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 1150       | ASST DIRECTOR/COURT SVS        | NBR | 25    | Y         | \$ 35.5537          | \$ 55.2961          | \$ 2,844.30      | \$ 4,423.69      | \$ 73,951.70   | \$ 115,015.89  |
| 1116       | ASST DIRECTOR/ITS              | NBR | 26    | Y         | \$ 37.4381          | \$ 59.9913          | \$ 2,995.05      | \$ 4,799.30      | \$ 77,871.25   | \$ 124,781.90  |

**Alachua County County Commissioners  
FY 18 - 19 Pay Plan - Non Bargaining - NBR**

Date: 03/26/19  
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| Class Code | Class Title                   | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|-------------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2620       | ASST EMERGENCY MGR            | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 1214       | ASST PUBLIC WORKS DIR         | NBR | 26    | Y         | \$ 37.4381          | \$ 59.9913          | \$ 2,995.05      | \$ 4,799.30      | \$ 77,871.25   | \$ 124,781.90  |
| 1590       | ASST ROAD SUPT                | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 1780       | ASST TRANS STAT MGR           | NBR | 15    | Y         | \$ 20.9864          | \$ 32.6002          | \$ 1,678.91      | \$ 2,608.02      | \$ 43,651.71   | \$ 67,808.42   |
| 3145       | AUTOCAD TECHNICIAN            | NBR | 14    | N         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 3320       | BLDG MAINT SUPV               | NBR | 14    | N         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2084       | BUDGET ANALYST                | NBR | 14    | Y         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2085       | BUDGET MANAGER                | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 1740       | BUILDING OFFICIAL             | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 2619       | BUREAU CHIEF/COMM             | NBR | 21    | Y         | \$ 28.9181          | \$ 44.9760          | \$ 2,313.45      | \$ 3,598.08      | \$ 60,149.65   | \$ 93,550.08   |
| 3147       | CAD SURVEY TECHNICIAN         | NBR | 13    | N         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 3150       | CAPITAL PROJ COORD            | NBR | 18    | Y         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 2222       | CASE MGMT COORD               | NBR | 18    | Y         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 1555       | CIVIL ENGINEER I              | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 1556       | CIVIL ENGINEER II             | NBR | 21    | Y         | \$ 28.9181          | \$ 44.9760          | \$ 2,313.45      | \$ 3,598.08      | \$ 60,149.65   | \$ 93,550.08   |
| 1557       | CIVIL ENGINEER III            | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 2100       | CLAIMS ADJUSTER               | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 1560       | CLIENT SERVICES SUPERVISOR    | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 2244       | CLINICAL COMMUNITY SPECIALIST | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 2245       | CLINICAL FORENSIC SOC WRKR    | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |

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|------------|--------------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2331       | CLINICAL SUPV                  | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2305       | COLL CTR OPR SUPV              | NBR | 15    | Y         | \$ 20.9864          | \$ 32.6002          | \$ 1,678.91      | \$ 2,608.02      | \$ 43,651.71   | \$ 67,808.42   |
| 2344       | COMM SVC COMPLIANCE SPECIALIST | NBR | 10    | N         | \$ 16.2107          | \$ 24.3946          | \$ 1,296.86      | \$ 1,951.57      | \$ 33,718.26   | \$ 50,740.77   |
| 2338       | COMM SVC FIELD COMPL SPEC      | NBR | 10    | N         | \$ 16.2107          | \$ 24.3946          | \$ 1,296.86      | \$ 1,951.57      | \$ 33,718.26   | \$ 50,740.77   |
| 5240       | COMMUNITY SVC ASST             | NBR | 9     | N         | \$ 15.3945          | \$ 23.1667          | \$ 1,231.56      | \$ 1,853.34      | \$ 32,020.56   | \$ 48,186.74   |
| 2333       | COMMUNITY SVCS SUPV            | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 1610       | CONST INSPECT SUPT             | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 3151       | CONTRACT/PROJ COORD            | NBR | 11    | Y         | \$ 17.0696          | \$ 25.6874          | \$ 1,365.57      | \$ 2,054.99      | \$ 35,504.77   | \$ 53,429.79   |
| 2090       | CONTRACTS SUPERVISOR           | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2063       | COUNTY SURVEYOR                | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 2356       | COURT OFFICER                  | NBR | 14    | Y         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2347       | CRIMINAL JUSTICE LIAISON       | NBR | 18    | Y         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 2346       | CRIMINAL JUSTICE SYS SPEC      | NBR | 18    | N         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 2221       | CRISIS CTR COORD               | NBR | 11    | Y         | \$ 17.0696          | \$ 25.6874          | \$ 1,365.57      | \$ 2,054.99      | \$ 35,504.77   | \$ 53,429.79   |
| 1406       | CRISIS CTR DIR                 | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 2225       | CRISIS CTR PROJECT COORD       | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 2226       | CRISIS CTR TRAINER             | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 1176       | CRITICAL FACILITIES MANAGER    | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 2152       | DATABASE ADMINISTRATOR         | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 2149       | DATABASE ANALYST               | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |

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|------------|-----------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2197       | DEPT NETWORK ANALYST        | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2199       | DEPT PROGRAM ANALYST        | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 1427       | DEPUTY CHIEF OF FIRE RESCUE | NBR | 26    | Y         | \$ 37.4381          | \$ 59.9913          | \$ 2,995.05      | \$ 4,799.30      | \$ 77,871.25   | \$ 124,781.90  |
| 1415       | DEV REVIEW MANAGER          | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 1811       | DIRECTOR OF EMERGENCY MGMT  | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 2361       | DRUG COUNSELOR              | NBR | 13    | Y         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 2328       | DRUG COURT SUPERVISOR       | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 3550       | E911 COORD                  | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 2180       | E-LEARNING CONTENT DEV      | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 2358       | ELECTRONIC MONIT OFFCR      | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 1503       | EMERG MGMT OPER COORD       | NBR | 18    | Y         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 2303       | EMERG MGMT PROGRAM COORD    | NBR | 13    | Y         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 2094       | EMP BENEFITS COORD          | NBR | 14    | Y         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2267       | EMPLOYEE REL MGR            | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 3321       | ENERGY MGMT SUPV            | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 1460       | ENVIRON ENGINEER            | NBR | 21    | Y         | \$ 28.9181          | \$ 44.9760          | \$ 2,313.45      | \$ 3,598.08      | \$ 60,149.65   | \$ 93,550.08   |
| 1428       | ENVIRON PRGRM MGR           | NBR | 25    | Y         | \$ 35.5537          | \$ 55.2961          | \$ 2,844.30      | \$ 4,423.69      | \$ 73,951.70   | \$ 115,015.89  |
| 1466       | ENVIRON PROF ENGR           | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 1465       | ENVIRON PROG SUPV           | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 2032       | ENVIRONMENTAL SPECIALIST    | NBR | 12    | Y         | \$ 17.9744          | \$ 27.0488          | \$ 1,437.95      | \$ 2,163.90      | \$ 37,386.75   | \$ 56,261.50   |

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|------------|----------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 1227       | EQUAL OPPOR MANAGER        | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 1703       | EQUAL OPPORTUNITY ANALYST  | NBR | 18    | Y         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 5200       | EXECUTIVE ASSISTANT        | NBR | 13    | N         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 2920       | EXECUTIVE COORDINATOR      | NBR | 15    | Y         | \$ 20.9864          | \$ 32.6002          | \$ 1,678.91      | \$ 2,608.02      | \$ 43,651.71   | \$ 67,808.42   |
| 6233       | EXECUTIVE LEGAL SECRETARY  | NBR | 13    | N         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 5210       | EXECUTIVE STAFF ASST       | NBR | 9     | N         | \$ 15.3945          | \$ 23.1667          | \$ 1,231.56      | \$ 1,853.34      | \$ 32,020.56   | \$ 48,186.74   |
| 2990       | FACIL MAINT COORD          | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 1177       | FACILITIES MANAGER         | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 7000       | FACILITIES SUPV            | NBR | 10    | N         | \$ 16.2107          | \$ 24.3946          | \$ 1,296.86      | \$ 1,951.57      | \$ 33,718.26   | \$ 50,740.77   |
| 2082       | FIN MGMT ANALYST           | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2139       | FINANCIAL SYSTEMS ADMIN    | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2600       | FIRE MARSHAL               | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 5090       | FISCAL ASSISTANT           | NBR | 12    | N         | \$ 17.9744          | \$ 27.0488          | \$ 1,437.95      | \$ 2,163.90      | \$ 37,386.75   | \$ 56,261.50   |
| 1129       | FLEET MANAGER              | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 7081       | FLEET SERVICES COORDINATOR | NBR | 18    | Y         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 3161       | FORESTER/LANDSC INSP       | NBR | 14    | Y         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2115       | GIS ANALYST                | NBR | 16    | N         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 2230       | GIS COORDINATOR            | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 1446       | GIS MANAGER                | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 2011       | GIS SPECIALIST             | NBR | 14    | N         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |

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|------------|--------------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2233       | GIS/DATA ANALYST MANAGER       | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2080       | GRANTS/CONT ADMINISTRATOR      | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 2087       | GRANTS/CONTRACTS SPEC          | NBR | 13    | N         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 2096       | HLTH & WELLNESS PROG MGR       | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 2365       | HOMELESS OUTREACH COORD        | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 3162       | HORTICULTURIST                 | NBR | 14    | Y         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 1221       | HOUSEHOLD HAZ WASTE COORD      | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 1433       | HOUSING PROG MANAGER           | NBR | 21    | Y         | \$ 28.9181          | \$ 44.9760          | \$ 2,313.45      | \$ 3,598.08      | \$ 60,149.65   | \$ 93,550.08   |
| 6172       | HR ASSOCIATE                   | NBR | 9     | N         | \$ 15.3945          | \$ 23.1667          | \$ 1,231.56      | \$ 1,853.34      | \$ 32,020.56   | \$ 48,186.74   |
| 2263       | HR BUSINESS PARTNER            | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 2261       | HR GENERALIST                  | NBR | 13    | Y         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 2268       | HR MANAGER                     | NBR | 21    | Y         | \$ 28.9181          | \$ 44.9760          | \$ 2,313.45      | \$ 3,598.08      | \$ 60,149.65   | \$ 93,550.08   |
| 1434       | IMPACT FEE ADMIN               | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 1461       | IT SECURITY & TELECOM MGR      | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 2372       | JAIL POPULATION MANAGER        | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 6232       | LEGAL SECRETARY                | NBR | 11    | N         | \$ 17.0696          | \$ 25.6874          | \$ 1,365.57      | \$ 2,054.99      | \$ 35,504.77   | \$ 53,429.79   |
| 7043       | MAINTENANCE SUPV III           | NBR | 13    | N         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 2304       | MARKETING & EVENTS COORDINATOR | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 5601       | MEDICAL BILLING SPECIALIST     | NBR | 9     | N         | \$ 15.3945          | \$ 23.1667          | \$ 1,231.56      | \$ 1,853.34      | \$ 32,020.56   | \$ 48,186.74   |
| 5190       | MEDICAL BILLING SUPV           | NBR | 14    | Y         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |

**Alachua County County Commissioners  
FY 18 - 19 Pay Plan - Non Bargaining - NBR**

Date: 03/26/19  
Revised/Board Approved

| Class Code | Class Title                | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|----------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2223       | MOBILE RESPONSE TEAM COORD | NBR | 18    | Y         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 2243       | MOBILE RESPONSE TEAM SPEC  | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 1409       | NETWORK MANAGER            | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 2148       | NETWORK SEC ANALYST        | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2144       | NETWORK SPECIALIST         | NBR | 18    | N         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 2132       | NETWORK SUPV               | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 2143       | NETWORK SYST ANALYST       | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 1444       | OFC OF VICT SERV DIR       | NBR | 21    | Y         | \$ 28.9181          | \$ 44.9760          | \$ 2,313.45      | \$ 3,598.08      | \$ 60,149.65   | \$ 93,550.08   |
| 6131       | PARALEGAL                  | NBR | 12    | N         | \$ 17.9744          | \$ 27.0488          | \$ 1,437.95      | \$ 2,163.90      | \$ 37,386.75   | \$ 56,261.50   |
| 1471       | PETROLEUM CONTRACTS SUPV   | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 1535       | PKS/OPEN SPACE SUPT        | NBR | 18    | Y         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 2281       | PLANNER                    | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 2334       | PRETRIAL OFFICER           | NBR | 12    | N         | \$ 17.9744          | \$ 27.0488          | \$ 1,437.95      | \$ 2,163.90      | \$ 37,386.75   | \$ 56,261.50   |
| 2339       | PRETRIAL SERV SUPV         | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2345       | PRETRL REL ASMT SPEC       | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 1432       | PRINCIPAL PLANNER          | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 2350       | PROBATION OFFICER          | NBR | 12    | N         | \$ 17.9744          | \$ 27.0488          | \$ 1,437.95      | \$ 2,163.90      | \$ 37,386.75   | \$ 56,261.50   |
| 2332       | PROBATION SUPV             | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2860       | PROCUREMENT AGENT I        | NBR | 14    | Y         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2861       | PROCUREMENT AGENT II       | NBR | 15    | Y         | \$ 20.9864          | \$ 32.6002          | \$ 1,678.91      | \$ 2,608.02      | \$ 43,651.71   | \$ 67,808.42   |

**Alachua County County Commissioners  
FY 18 - 19 Pay Plan - Non Bargaining - NBR**

Date: 03/26/19  
Revised/Board Approved

| Class Code | Class Title               | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|---------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2862       | PROCUREMENT AGENT III     | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 1226       | PROCUREMENT MANAGER       | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 2863       | PROCUREMENT SPECIALIST    | NBR | 11    | N         | \$ 17.0696          | \$ 25.6874          | \$ 1,365.57      | \$ 2,054.99      | \$ 35,504.77   | \$ 53,429.79   |
| 2272       | PROCUREMENT SUPERVISOR    | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2810       | PROD COORD/PRODUCER       | NBR | 14    | N         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 1467       | PROF GEOLOGIST            | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 2300       | PROGRAM COORDINATOR       | NBR | 11    | Y         | \$ 17.0696          | \$ 25.6874          | \$ 1,365.57      | \$ 2,054.99      | \$ 35,504.77   | \$ 53,429.79   |
| 2355       | PROGRAM MANAGER           | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 2248       | PROGRAM SPECIALIST        | NBR | 9     | N         | \$ 15.3945          | \$ 23.1667          | \$ 1,231.56      | \$ 1,853.34      | \$ 32,020.56   | \$ 48,186.74   |
| 5260       | PROGRAM/INTAKE SPECIALIST | NBR | 9     | N         | \$ 15.3945          | \$ 23.1667          | \$ 1,231.56      | \$ 1,853.34      | \$ 32,020.56   | \$ 48,186.74   |
| 3080       | PROGRAMMER                | NBR | 14    | N         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2130       | PROGRAMMER/ANALYST        | NBR | 17    | N         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 2224       | PROJECT COORDINATOR       | NBR | 14    | Y         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2141       | PROJECT LEADER            | NBR | 21    | Y         | \$ 28.9181          | \$ 44.9760          | \$ 2,313.45      | \$ 3,598.08      | \$ 60,149.65   | \$ 93,550.08   |
| 2308       | PUBL ED PROG COORD        | NBR | 13    | Y         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 5046       | PUBLIC INFO SPEC          | NBR | 13    | N         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 1213       | PWD DEV PRGRM MGR         | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 2061       | REAL PROPERTY COORD       | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 2309       | RECYCLING PROG COORD      | NBR | 15    | Y         | \$ 20.9864          | \$ 32.6002          | \$ 1,678.91      | \$ 2,608.02      | \$ 43,651.71   | \$ 67,808.42   |
| 1405       | RISK MANAGER              | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |



**Alachua County County Commissioners  
FY 18 - 19 Pay Plan - Non Bargaining - NBR**

Date: 03/26/19  
Revised/Board Approved

| Class Code | Class Title                 | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|-----------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2102       | RISK MGT GENERALIST         | NBR | 13    | Y         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 1600       | ROAD SUPERINTENDENT         | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 2098       | SAFE/LOSS CTL SPEC          | NBR | 13    | N         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 2811       | SOCIAL MEDIA & CONTENT SPEC | NBR | 14    | N         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2250       | SOCIAL SVCS COORD           | NBR | 10    | N         | \$ 16.2107          | \$ 24.3946          | \$ 1,296.86      | \$ 1,951.57      | \$ 33,718.26   | \$ 50,740.77   |
| 1425       | SOCIAL SVCS PROG DIR        | NBR | 21    | Y         | \$ 28.9181          | \$ 44.9760          | \$ 2,313.45      | \$ 3,598.08      | \$ 60,149.65   | \$ 93,550.08   |
| 2156       | SOLID WASTE PROF ENG        | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 2900       | SR ADMIN ASSISTANT          | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 1448       | SR ADMIN SUP MGR            | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 2081       | SR BUDGET ANALYST           | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 2329       | SR COMM SVC COMPLIANCE SPEC | NBR | 11    | N         | \$ 17.0696          | \$ 25.6874          | \$ 1,365.57      | \$ 2,054.99      | \$ 35,504.77   | \$ 53,429.79   |
| 3149       | SR CONST INSPECTOR          | NBR | 15    | N         | \$ 20.9864          | \$ 32.6002          | \$ 1,678.91      | \$ 2,608.02      | \$ 43,651.71   | \$ 67,808.42   |
| 2363       | SR DRUG COUNSELOR           | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 3144       | SR ENGINEERING TECH         | NBR | 14    | N         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2062       | SR ENVIRONMENT SPEC         | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 2276       | SR EO SPEC/INVEST           | NBR | 15    | Y         | \$ 20.9864          | \$ 32.6002          | \$ 1,678.91      | \$ 2,608.02      | \$ 43,651.71   | \$ 67,808.42   |
| 2086       | SR FINANCIAL MGMT ANALYST   | NBR | 21    | Y         | \$ 28.9181          | \$ 44.9760          | \$ 2,313.45      | \$ 3,598.08      | \$ 60,149.65   | \$ 93,550.08   |
| 5290       | SR FISCAL ASST              | NBR | 14    | Y         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2265       | SR HR ANALYST               | NBR | 17    | Y         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 2283       | SR PLANNER                  | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |

**Alachua County County Commissioners  
FY 18 - 19 Pay Plan - Non Bargaining - NBR**

Date: 03/26/19  
Revised/Board Approved

| Class Code | Class Title                   | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|-------------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 2131       | SR PROGRAM/ANALYST            | NBR | 18    | Y         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 2240       | SR SOCIAL SVCS COORD          | NBR | 13    | Y         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 5250       | SR STAFF ASSISTANT            | NBR | 9     | N         | \$ 15.3945          | \$ 23.1667          | \$ 1,231.56      | \$ 1,853.34      | \$ 32,020.56   | \$ 48,186.74   |
| 3140       | SR SURVEY TECHNICIAN          | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 2292       | SR TRANSP PLANNER             | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2254       | SR VET SVC CLAIM CSR          | NBR | 10    | Y         | \$ 16.2107          | \$ 24.3946          | \$ 1,296.86      | \$ 1,951.57      | \$ 33,718.26   | \$ 50,740.77   |
| 2325       | SR VICTIM ADVOC COUNSELOR     | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 1500       | STRATEGIC PERF MANAGER        | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 2140       | SYSTEMS ANALYST               | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2150       | SYSTEMS PROGRAMMER            | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 2121       | TELECOMM ANALYST              | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 1408       | TELECOMM SUPERVISOR           | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 1026       | TOURIST DEV MANAGER           | NBR | 24    | Y         | \$ 33.7642          | \$ 52.5130          | \$ 2,701.14      | \$ 4,201.04      | \$ 70,229.54   | \$ 109,227.04  |
| 2359       | TOURIST PROG COORD            | NBR | 13    | Y         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 2357       | TOURIST SALES/MARKETING COORD | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 7044       | TRAFF MAINT SUPV              | NBR | 10    | N         | \$ 16.2107          | \$ 24.3946          | \$ 1,296.86      | \$ 1,951.57      | \$ 33,718.26   | \$ 50,740.77   |
| 2266       | TRAINING MANAGER              | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 1790       | TRANSFER STATION MANAGER      | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 1435       | TRANSPORTATION PLANNING MGR   | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 2255       | VET SVCS CLAIM COUNS          | NBR | 9     | N         | \$ 15.3945          | \$ 23.1667          | \$ 1,231.56      | \$ 1,853.34      | \$ 32,020.56   | \$ 48,186.74   |

**Alachua County County Commissioners  
FY 18 - 19 Pay Plan - Non Bargaining - NBR**

Date: 03/26/19  
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| Class Code | Class Title             | Pay | Range | Exempt OT | Minimum Hourly Rate | Maximum Hourly Rate | BiWeekly Minimum | BiWeekly Maximum | Annual Minimum | Annual Maximum |
|------------|-------------------------|-----|-------|-----------|---------------------|---------------------|------------------|------------------|----------------|----------------|
| 1170       | VET SVCS DIRECTOR       | NBR | 19    | Y         | \$ 26.0805          | \$ 40.5625          | \$ 2,086.44      | \$ 3,245.00      | \$ 54,247.44   | \$ 84,370.00   |
| 1470       | VETERINARIAN            | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |
| 2320       | VICTIM ADVOCATE COUNS   | NBR | 13    | Y         | \$ 18.9270          | \$ 29.4013          | \$ 1,514.16      | \$ 2,352.10      | \$ 39,368.16   | \$ 61,154.70   |
| 2321       | VICTIM ADVOCATE THER    | NBR | 16    | Y         | \$ 22.0988          | \$ 34.3281          | \$ 1,767.90      | \$ 2,746.25      | \$ 45,965.50   | \$ 71,402.45   |
| 6186       | VISITOR INFO SPECIALIST | NBR | 7     | N         | \$ 14.7500          | \$ 20.8933          | \$ 1,180.00      | \$ 1,671.46      | \$ 30,680.00   | \$ 43,458.06   |
| 1469       | WASTE ALTERN MGR        | NBR | 18    | Y         | \$ 24.5034          | \$ 38.0633          | \$ 1,960.27      | \$ 3,045.06      | \$ 50,967.07   | \$ 79,171.66   |
| 2099       | WASTE ALTERN SPEC       | NBR | 9     | N         | \$ 15.3945          | \$ 23.1667          | \$ 1,231.56      | \$ 1,853.34      | \$ 32,020.56   | \$ 48,186.74   |
| 2315       | WASTE COLLECT MGR       | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 2133       | WEB DESIGN SPEC         | NBR | 17    | N         | \$ 23.2700          | \$ 36.1475          | \$ 1,861.60      | \$ 2,891.80      | \$ 48,401.60   | \$ 75,186.80   |
| 2147       | WEB SVCS SUPV           | NBR | 23    | Y         | \$ 32.0648          | \$ 49.8697          | \$ 2,565.18      | \$ 3,989.58      | \$ 66,694.78   | \$ 103,728.98  |
| 2095       | WELLNESS COORDINATOR    | NBR | 14    | Y         | \$ 19.9301          | \$ 30.9593          | \$ 1,594.41      | \$ 2,476.74      | \$ 41,454.61   | \$ 64,395.34   |
| 2330       | WORK RELEASE SUPV       | NBR | 20    | Y         | \$ 27.4627          | \$ 42.7122          | \$ 2,197.02      | \$ 3,416.98      | \$ 57,122.42   | \$ 88,841.38   |
| 1741       | ZONING ADMINISTRATOR    | NBR | 22    | Y         | \$ 30.4508          | \$ 47.3598          | \$ 2,436.06      | \$ 3,788.78      | \$ 63,337.66   | \$ 98,508.38   |