



# EMPLOYEE RIGHTS

For Certain Contractors &  
Subcontractors Providing Covered  
Services to Alachua County Government

## UNDER THE ALACHUA COUNTY GOVERNMENT MINIMUM WAGE

# \$18.00

per hour with qualifying  
health benefits amounting  
to at least \$2.00 per hour

# \$20.00

per hour without health  
benefits

**Rates for October 1, 2024 through September 30, 2025**

### What is Alachua County Government Minimum Wage?

**Ordinance No. 16-05 – Alachua County Government Minimum Wage (GMW)** – A contractor, or subcontractor, providing a covered service to the County shall pay to all of its covered employees no less than the established Alachua County Government Minimum Wage.

### What if You're Not Paid the GMW?

You have the right to file a Wage Recovery Complaint by contacting:

**Alachua County Equal Opportunity Office**

**12 SE 1st Street, Gainesville, FL 32601**

**352-374-5275**

**wagerecovery@alachuacounty.us**

To read Alachua County GMW Ordinance 16-05,  
please visit: [http://www.alachuacounty.us/  
Depts/Procurement/](http://www.alachuacounty.us/Depts/Procurement/)



Or scan  
with your  
smartphone

A copy of the GMW rate shall be posted by the contractor in a prominent place where it can easily be seen by the covered employees and shall be supplied to any covered employee upon request.