



EMPLOYEE RIGHTS

For Certain Contractors &
Subcontractors Providing Covered
Services to Alachua County Government

UNDER THE ALACHUA COUNTY GOVERNMENT MINIMUM WAGE

\$18.50

per hour with qualifying
health benefits amounting
to at least \$2.00 per hour

\$20.50

per hour without health
benefits

Rates for October 1, 2025 through September 30, 2026

What is Alachua County Government Minimum Wage?

Ordinance No. 16-05 – Alachua County Government Minimum Wage (GMW) – A contractor, or subcontractor, providing a covered service to the County shall pay to all of its covered employees no less than the established Alachua County Government Minimum Wage.

What if You're Not Paid the GMW?

You have the right to file a Wage Recovery Complaint by contacting:

Alachua County Equal Opportunity Office

12 SE 1st Street, Gainesville, FL 32601

352-374-5275

wagerecovery@alachuacounty.us

To read Alachua County GMW Ordinance 16-05,
please visit: [http://www.alachuacounty.us/
Depts/Procurement/](http://www.alachuacounty.us/Depts/Procurement/)



Or scan
with your
smartphone

A copy of the GMW rate shall be posted by the contractor in a prominent place where it can easily be seen by the covered employees and shall be supplied to any covered employee upon request.